

HIGHLIGHTS OF THE
UNIFORMED SERVICES PAY ACT OF 1963

COMMITTEE ON ARMED SERVICES
HOUSE OF REPRESENTATIVES



OCTOBER 1, 1963

U.S. GOVERNMENT PRINTING OFFICE
WASHINGTON : 1963

23-927

COMMITTEE ON ARMED SERVICES

EIGHTY-EIGHTH CONGRESS, FIRST SESSION

CARL VINSON, Georgia, *Chairman*

L. MENDEL RIVERS, South Carolina	LESLIE C. ARENDS, Illinois
PHILIP J. PHILBIN, Massachusetts	WALTER NORBLAD, Oregon
F. EDWARD HEBERT, Louisiana	WILLIAM H. BATES, Massachusetts
ARTHUR WINSTEAD, Mississippi	ALVIN E. O'KONSKI, Wisconsin
MELVIN PRICE, Illinois	WILLIAM G. BRAY, Indiana
O. C. FISHER, Texas	BOB WILSON, California
PORTER HARDY, JR., Virginia	FRANK C. OSMERS, JR., New Jersey
CHARLES E. BENNETT, Florida	CHARLES S. QUBSER, California
RICHARD E. LANKFORD, Maryland	FRANK J. BECKER, New York
GEORGE HUDDLESTON, JR., Alabama	CHARLES E. CHAMBERLAIN, Michigan
JAMES A. BYRNE, Pennsylvania	ALEXANDER PIRNIE, New York
SAMUEL S. STRATTON, New York	DURWARD G. HALL, Missouri
JEFFERY COHELAN, California	DONALD D. CLANCY, Ohio
VICTOR WICKERSHAM, Oklahoma	ROBERT T. STAFFORD, Vermont
OTIS G. PIKE, New York	ED FOREMAN, Texas
JOE M. KILGORE, Texas	RICHARD S. SCHWEIKER, Pennsylvania
RICHARD H. ICHORD, Missouri	
LUCIEN N. NEDZI, Michigan	
CLARENCE D. LONG, Maryland	
EVERETT G. BURKHALTER, California	
A. FERNOS-ISERN, Puerto Rico	

JOHN R. BLANDFORD, *Acting Chief Counsel*

SUBCOMMITTEE NO. 1

L. MENDEL RIVERS, South Carolina, *Chairman*

PORTER HARDY, JR., Virginia	WILLIAM H. BATES, Massachusetts
CHARLES E. BENNETT, Florida	BOB WILSON, California
GEORGE HUDDLESTON, JR., Alabama	FRANK C. OSMERS, JR., New Jersey
SAMUEL S. STRATTON, New York	CHARLES S. QUBSER, California
JOE M. KILGORE, Texas	
CLARENCE D. LONG, Maryland	

JOHN R. BLANDFORD, *Counsel*

Highlights of the Uniformed Services Pay Act of 1963

COMMISSIONED OFFICERS

1. New and old pay scales:

Pay grade		Years of service														
		Under 2	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
Chief of Staff	Former	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875	\$1,875
	New	\$1,875	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970	\$1,970
	Increase	0	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95	\$95
	Percent of increase	0	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1	5.1
	Number of people															5
O-10	Former	\$1,200	\$1,250	\$1,250	\$1,250	\$1,250	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1,500	\$1,600	\$1,600	\$1,700	\$1,700
	New	\$1,200	\$1,315	\$1,315	\$1,315	\$1,315	\$1,365	\$1,365	\$1,470	\$1,470	\$1,575	\$1,575	\$1,680	\$1,680	\$1,785	\$1,785
	Increase	0	\$65	\$65	\$65	\$65	\$65	\$65	\$70	\$70	\$75	\$75	\$80	\$80	\$85	\$85
	Percent of increase	0	5.2	5.2	5.2	5.2	5	5	5	5	5	5	5	5	5	5
	Number of people															5
O-9	Former	\$1,063.30	\$1,100	\$1,122	\$1,122	\$1,122	\$1,150	\$1,150	\$1,200	\$1,200	\$1,300	\$1,300	\$1,400	\$1,400	\$1,500	\$1,500
	New	\$1,063.30	\$1,155	\$1,180	\$1,180	\$1,180	\$1,210	\$1,210	\$1,260	\$1,260	\$1,365	\$1,365	\$1,470	\$1,470	\$1,575	\$1,575
	Increase	0	\$55	\$58	\$58	\$58	\$60	\$60	\$60	\$60	\$65	\$65	\$70	\$70	\$75	\$75
	Percent of increase	0	5	5.2	5.2	5.2	5.2	5	5	5	5	5	5	5	5	5
	Number of people															30
O-8	Former	\$663.30	\$1,000	\$1,022	\$1,022	\$1,022	\$1,100	\$1,100	\$1,150	\$1,150	\$1,200	\$1,200	\$1,300	\$1,300	\$1,350	\$1,350
	New	\$663.30	\$1,050	\$1,075	\$1,075	\$1,075	\$1,155	\$1,155	\$1,210	\$1,210	\$1,260	\$1,260	\$1,315	\$1,365	\$1,420	\$1,420
	Increase	0	\$50	\$53	\$53	\$53	\$58	\$55	\$55	\$60	\$60	\$60	\$65	\$65	\$70	\$70
	Percent of increase	0	5	5.2	5.2	5.2	5.2	5	5	5.2	5.2	5	5.2	5	5.2	5.2
	Number of people															2
O-7	Former	\$800.28	\$860	\$860	\$860	\$860	\$900	\$950	\$950	\$1,000	\$1,000	\$1,100	\$1,175	\$1,175	\$1,175	\$1,175
	New	\$800.28	\$865	\$905	\$905	\$945	\$945	\$1,000	\$1,050	\$1,050	\$1,155	\$1,235	\$1,235	\$1,235	\$1,235	\$1,235
	Increase	0	\$45	\$45	\$45	\$45	\$45	\$50	\$50	\$50	\$55	\$60	\$60	\$60	\$60	\$60
	Percent of increase	0	5.2	5.2	5.2	5	5	5.3	5.3	5	5.1	5.1	5.1	5.1	5.1	5.1
	Number of people														77	215

COMMISSIONED OFFICERS—(continued)

COMMISSIONED OFFICERS—(Continued)

1. Now read old boy's tales:

COMMISSIONED OFFICERS WITH OVER 4 YEARS OF SERVICE AS AN ENLISTED MAN

O-3	Former	\$415	\$440	\$450	\$480	\$510	\$535	\$535	\$535	\$535	\$535
	New	\$520	\$545	\$565	\$595	\$625	\$650	\$650	\$650	\$650	\$650
	Increase	\$105	\$105	\$115	\$115	\$115	\$115	\$115	\$115	\$115	\$115
	Percent of increase	25.3	23.9	22.8	24	21.5	21.5	21.5	21.5	21.5	21.5
	Number of people	77	81	218	273	2,090	3,170	2,402	3,380	1,139	142
	Former	\$370	\$380	\$395	\$415	\$435	\$450	\$450	\$450	\$450	\$450
	New	\$465	\$475	\$490	\$515	\$535	\$550	\$550	\$550	\$550	\$550
	Increase	7	95	95	\$100	\$100	\$100	\$100	\$100	\$100	\$100
	Percent of increase	25.7	25	24.1	24.1	23	22.2	22.2	22.2	22.2	22.2
	Number of people	7	77	561	714	759	1,008	810	422	523	197
O-2	Former	\$214	\$235	\$250	\$265	\$280	\$300	\$300	\$300	\$300	\$300
	New	\$275	\$340	\$415	\$430	\$445	\$465	\$465	\$465	\$465	\$465
	Increase	61	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65	\$65
	Percent of increase	19.4	19.4	18.6	17.8	17.1	16.3	16.3	16.3	16.3	16.3
	Number of people	433	340	392	342	256	317	174	38	1	3
	Former	\$332.90	\$376	\$383	\$399	\$416	\$435	\$463	\$486	\$504	\$516
	New	\$430	\$440	\$460	\$480	\$500	\$535	\$560	\$580	\$605	\$626
	Increase	84	\$54	\$57	\$61	\$64	\$65	\$70	\$74	\$79	\$87
	Percent of increase	14.4	14.4	14.9	15.37	15.4	14.9	15.1	15.2	15.3	15.3
	Number of persons	1	1	1	1	3	3	3	3	3	3
O-1	Former	\$313	\$348	\$363	\$380	\$398	\$412	\$427	\$441	\$458	\$470
	New	\$395	\$400	\$405	\$435	\$460	\$475	\$490	\$505	\$520	\$536
	Increase	52	\$32	\$32	\$32	\$35	\$36	\$36	\$36	\$37	\$37
	Percent of increase	15.2	15.2	14.9	14.7	14.5	15.6	15.3	14.8	14.5	14.5
	Number of persons	3	3	3	3	12	12	57	325	1050	1875
	Former	\$204.82	\$208	\$208	\$207	\$202	\$242	\$255	\$269	\$281	\$293
	New	\$245	\$345	\$355	\$375	\$395	\$410	\$425	\$455	\$470	\$485
	Increase	47	\$47	\$48	\$47	\$53	\$55	\$56	\$59	\$62	\$64
	Percent of increase	15.8	15.8	15.6	14.3	15.6	15.5	15.2	15.8	15.8	15.8
	Number of persons	5	6	3	28	40	141	304	393	871	1284
W-1	Former	\$219.42	\$266	\$266	\$285	\$299	\$313	\$334	\$345	\$354	\$375
	New	\$305	\$330	\$335	\$345	\$360	\$375	\$390	\$405	\$420	\$435
	Increase	39	\$39	\$45	\$46	\$47	\$41	\$45	\$51	\$60	\$60
	Percent of increase	14.7	14.7	15.8	15.4	15.0	12.3	13.0	14.4	15.4	15.4
	Number of persons	25	7	8	19	60	243	403	370	680	124

WARRANT OFFICERS

W-4	Former	\$332.90	\$376	\$383	\$399	\$416	\$435	\$463	\$486	\$504	\$516
	New	\$430	\$440	\$460	\$480	\$500	\$535	\$560	\$580	\$605	\$626
	Increase	84	\$54	\$57	\$61	\$64	\$65	\$70	\$74	\$79	\$87
	Percent of increase	14.4	14.4	14.9	15.37	15.4	14.9	15.1	15.2	15.3	15.3
	Number of persons	1	1	1	1	3	3	3	3	3	3
	Former	\$302.64	\$343	\$343	\$348	\$363	\$380	\$398	\$412	\$427	\$441
	New	\$395	\$400	\$405	\$435	\$460	\$475	\$490	\$505	\$520	\$536
	Increase	52	\$32	\$32	\$32	\$35	\$36	\$36	\$36	\$37	\$37
	Percent of increase	15.2	15.2	14.9	14.7	14.5	15.6	15.3	14.8	14.5	14.5
	Number of persons	3	3	3	3	12	12	57	325	1050	1875
W-3	Former	\$202.64	\$207	\$208	\$208	\$207	\$202	\$242	\$255	\$269	\$281
	New	\$205	\$205	\$205	\$205	\$205	\$205	\$240	\$255	\$269	\$281
	Increase	52	\$32	\$32	\$32	\$32	\$32	\$36	\$36	\$36	\$36
	Percent of increase	15.2	15.2	14.9	14.7	14.5	15.6	15.3	14.8	14.5	14.5
	Number of persons	3	3	3	3	12	12	57	325	1050	1875
	Former	\$204.82	\$208	\$208	\$207	\$202	\$242	\$255	\$269	\$281	\$293
	New	\$245	\$345	\$355	\$375	\$395	\$410	\$425	\$455	\$470	\$485
	Increase	47	\$47	\$48	\$47	\$53	\$55	\$56	\$59	\$62	\$64
	Percent of increase	15.8	15.8	15.6	14.3	15.6	15.5	15.2	15.8	15.8	15.8
	Number of persons	5	6	3	28	40	141	304	393	871	1284
W-2	Former	\$219.42	\$266	\$266	\$285	\$299	\$313	\$334	\$345	\$354	\$375
	New	\$305	\$330	\$335	\$345	\$360	\$375	\$390	\$405	\$420	\$435
	Increase	39	\$39	\$45	\$46	\$47	\$41	\$45	\$51	\$60	\$60
	Percent of increase	14.7	14.7	15.8	15.4	15.0	12.3	13.0	14.4	15.4	15.4
	Number of persons	25	7	8	19	60	243	403	370	680	124

Highlights of the Uniformed Services Pay Act of 1963—Continued

ENLISTED MEN

卷之三

Approved For Release 2005/04/21 : CIA-RDP66B00403R000400280005-1
 HIGHLIGHTS OF THE UNIFORMED SERVICES PAY ACT OF 1963 5

E-3	Percent of increase.	20.0	18.8	20.6	19.4	13.2	13.2	13.2	13.2	13.2	13.2
	Number of persons.	42,151	110,469	60,814	50,716	40,743	24,895	14,164	7,526	5,615	3,511
	Former.	\$99,37	\$124	\$124	\$141	\$141	\$141	\$141	\$141	\$141	\$141
	New.	\$145	\$145	\$165	\$165	\$165	\$165	\$165	\$165	\$165	\$165
E-2	Increase.	-----	-----	\$21	\$24	\$24	\$24	\$24	\$24	\$24	\$24
	Percent of increase.	16.9	25	17	17	17	17	17	17	17	17
	Number of persons.	286,938	183,884	51,789	42,701	14,347	6,268	1,810	895	942	799
	Former.	\$85,80	\$108	\$108	\$108	\$108	\$108	\$108	\$108	\$108	\$108
E-1 (over 4 months)	New.	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120	\$120
	Increase.	-----	-----	\$12	\$12	\$12	\$12	\$12	\$12	\$12	\$12
	Percent of increase.	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1	11.1
	Number of persons.	263,772	35,385	\$9,945	7,702	3,328	1,628	542	226	140	104
E-1 (under 4 months)	Former.	\$83,20	\$105	\$105	\$105	\$105	\$105	\$105	\$105	\$105	\$105
	New.	\$110	\$110	\$110	\$110	\$110	\$110	\$110	\$110	\$110	\$110
	Increase.	-----	-----	\$5	\$5	\$5	\$5	\$5	\$5	\$5	\$5
	Percent of increase.	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8	4.8
E-1	Number of persons.	60,286	10,354	1,620	1,364	792	538	246	85	66	37
	Former.	\$78,00	-----	-----	-----	-----	-----	-----	-----	-----	-----
	New.	0	-----	-----	-----	-----	-----	-----	-----	-----	-----
	Increase.	Percent of increase.	0	104,645	-----	-----	-----	-----	-----	-----	-----

Approved For Release 2005/04/21 : CIA-RDP66B00403R000400280005-1
6 HIGHLIGHTS OF THE UNIFORMED SERVICES PAY ACT OF 1963

2. No increase in pay for those with under 2 years of service.
3. Increase in special pay for physicians and dentists.
 - (a) Under present law, physicians and dentists receive \$100 a month special pay upon entering the service.
Physicians and dentists who have completed at least 2 years, but less than 6 years of service, receive \$150 a month special pay.
Physicians and dentists with at least 6 but less than 10 years of service receive special pay of \$200 a month.
Physicians and dentists with 10 or more years of service receive \$250 a month special pay.
(b) The new law raises special pay for physicians and dentists at the 6-year point from \$200 to \$250 a month; and from \$250 to \$350 at the 10-year point.
 4. No increases in subsistence allowances.
All increases in subsistence allowances were deleted, with the expectation that revised subsistence allowances will be considered in the next session.
 5. The new law contains a hostile fire provision providing \$55 a month. It is not retroactive.
 6. Sea pay continues as now provided in law, but foreign duty pay is hereafter permissive rather than mandatory.
The President will now have the authority to authorize foreign duty pay in the locations outside the continental United States that he selects.
 7. A new family separation allowance of \$30 a month, for those serving in E-4 (more than 4 years in service) and above is authorized where dependents are prevented from being with their service sponsor.
 8. Officers in the grade of major and above who are without dependents may elect not to occupy Government quarters even though they are available, and at the same time be eligible to receive their quarters allowances.
 9. All persons originally retiring after April 1, 1963, may compute under the new pay law.
 10. Recomputation of retirement pay.
Persons retired prior to June 1, 1958, who are paid retired pay under the Career Compensation Act, may elect to recompute their retirement pay under pay scales in effect on September 30, 1963, or receive a 5-percent cost-of-living increase, based upon their present retirement pay, whichever is greater.
 11. Permanent professors at the Military and Air Force Academies after 36 years of service are entitled to a pay supplement of \$250 a month, not to be included in computing retired pay.
 12. The pay increase is effective on October 1, 1963.

○